

# Equality Impact Assessment

Preliminary assessment form 2018

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The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
  - negative, positive or no impact on any of the equality groups
  - How are going to mitigate or remove any potential negative impacts
  - opportunity to promote equality for the equality groups
  - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

Directorate:

Regeneration

Service, function:

Transport Planning

Title of policy, service, function, project or strategy (new or old) :

TRO 84/2018: Proposed Residents' Parking Zone (MB)

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

### Q1 - What is the aim of your policy, service, function, project or strategy?

Make it easier for residents to find a parking space when the demand for parking is highest, and prevent long-term parking whereby non-residents leave their vehicles for long periods of time without moving them.

### Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

This will benefit residents of the MB zone by making it easier for residents to find a parking space when the demand for parking is highest.

This will benefit those who are uncomfortable parking some distance from their homes and walking in the dark as they will be able to park closer to home. This has been particularly noticed in young females and older people.

This benefits disabled residents as blue badge holders are exempt from the restricted times (4PM - 6PM), the parking zone allows them to park closer to their destination (home, visiting friends, services, etc), and the zone allows visitors and carers to park unrestricted for 22 hours a day.

It will have a minimal detrimental impact as the restricted parking is only in effect for 2 hours a day.

This will have a detrimental effect on students who may have difficulty registering their car to a valid address in the MB zone to be able to park in the 2 hour restricted period each day.

This will have a detrimental effect on businesses that rely on their customers parking within the MC zone during the 2 hour restricted period each day. Businesses and schools will also need to purchase business permits (classroom-based staff have access to a cheaper permit) to park in the zone during the restricted times, this is the same across all residents' parking zones.

This will have a detrimental effect on residents living in houses of multiple occupancy (HMOs) and households that own multiple cars due to the permit limit of 2 per household (3 if capacity allows) and increased cost per car.

### Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Note:**Other excluded groups examples includes,Homeless, rough sleeper and unpaid carers. Many forms of exclusion are linked to financial disadvantage. How will this change affect people on low incomes, in financial crisis or living in areas of greater deprivation?

**If the answer is "negative" or "unclear" consider doing a full EIA**

**If there are any potential negative impacts on any of the protected characteristics, What have you put in place to mitigate or remove the negative impacts/barriers?**

No mitigation is required with the recommendation as Blue badge holders are exempt from the residents' parking zone restricted timings and this is the only protected characteristic where an impact could be identified.

**Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups?** e.g. A new service has been created for people with a disability to help them gain employment this would mean that this helps promote equality for the protected characteristic of disability only.

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**If the answer is "no" or "unclear" consider doing a full EIA**

**Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?**

Please add in the text boxes below what feedback / meetings you have attended for each specific protected characteristic

Group	Positive or negative feedback
Age	It is daunting to have to park some distance away from home and walk back in the dark. The residents' parking zone will make it more likely for residents to park closer to their homes.
Disability	
Race	
Sex	It is daunting to have to park some distance away from home and walk back in the dark. The residents' parking zone will make it more likely for residents to park closer to their homes.
Gender reassignment	
Sexual orientation	
Religion or belief	
Pregnancy and maternity	
Marriage & civil partnership	
Other excluded groups	

**Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?**

yes  No

**PCC staff**-If you have to complete a full EIA please contact the Equalities and diversity team if you require help Tel: 023 9283 4789 or email:[equalities@portsmouthcc.gov.uk](mailto:equalities@portsmouthcc.gov.uk)

**CCG staff**-If you have to complete a full EIA please email: [sehccg.equalityanddiveristy@nhs.net](mailto:sehccg.equalityanddiveristy@nhs.net) if you require help

**Q7 - How have you come to this decision? Summarise your findings and conclusion below**

The residents' parking zone does not impact negatively on protected characteristics. The impact on people is minimal as the restriction is for 2 hours daily, allowing unrestricted parking for 22 hours per day, and enables residents to park when returning from work. Blue badge holders are exempt from the restricted times (4PM-6PM) and can park all day unrestricted. For residents who may be at home during the day and/or receive regular visitors the 2 hour restriction is more flexible than an all day restriction. Parking is unrestricted in the area for 22 hours which would allow for carers and visitors to park in the area during these times. This also still allows people to park in the area for worship and religious events.

In total 256 people responded to the public consultation and the results showed a higher number of responses favoring the implementation of the zone.

Pricing is universal across all current residents' parking zones to ensure overall fairness towards both residents and businesses.

#### Q8 - Who was involved in the EIA?

Tululah Gordon-Hall

This EIA has been approved by: Felicity Tidbury

Contact number: 023 9268 8261

Date: 15/10/2018

**PCC staff**-Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789, Email: [equalities@portsmouthcc.gov.uk](mailto:equalities@portsmouthcc.gov.uk)

**CCG staff**-Please email a copy of your completed EIA to the Equality lead who will contact you with any comments or queries about your preliminary . Email: [sehccg.equalityanddiversity@nhs.net](mailto:sehccg.equalityanddiversity@nhs.net)